

### What this report does for your company JN

- Help assess your team's maturity and enables you to build plans that develop your function and bring real value to your business.
- Provides deep insight into the views that different subsections of your team (leadership, non-leadership, subteams, grades and length of service) hold regarding the teams performance allowing the development of a unified function.

### Your report contents

Section 1: Key Stats And Insights

Section 2: Maturity Against Team Targets
Section 3: Leadership And Team Alignment

Section 4: Sub-Team And Grade Alignment Overview

Section 5: Sub-Team Alignment Detail

Section 6: Grade Alignment Detail

Section 7: Length Of Service Alignment Detail

### **Next Steps**

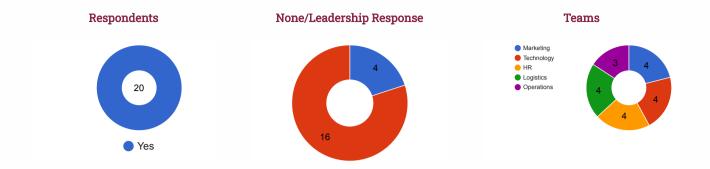
Review these outputs and put in place action plans that will move your team towards targets set by all dimensions. If you have set your targets with the needs of your business in mind this will see you well on your way to delivering the value your business needs from its function.

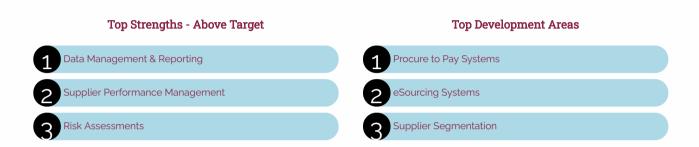
### **Support**

If you need support developing effective action plans that make the most of the insights these reports provide contact Nick Ralphs on 07957 762660 or email <u>nick@developmyteam.com</u>.



# Section 1 - Key Stats and Insights



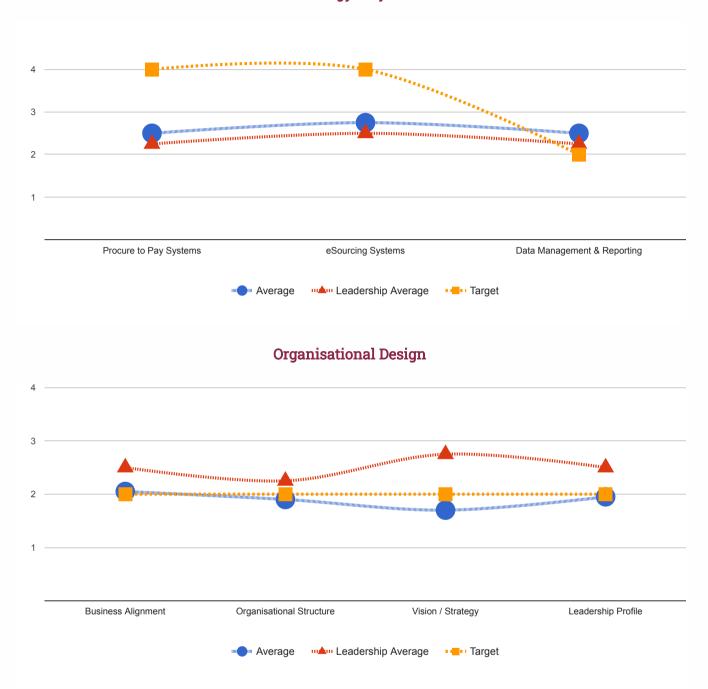


# **Section 2 - Maturity Against Targets**

Key:					
Above Target					
On Target					
Development Area					
				Procurement Policy Framework	
				Procurement Function Governance	
	Business Alignment	Process and Toolkites		Supplier Segmentation	
Procure to Pay Systems	Organisational Structure	Sourcing Plans & Categories Strategies		Legal Contracting	
eSourcing Systems	Vision / Strategy	Market intelligence	Supplier Performance Management	Contingency Management	Talent Management
Data Management & Reporting	Leadership Profile	Sustainable and Ethical Sourcing	Supplier Relationship Management	Risk Assessments	Learning and Development
Technology & Systems	Organisational Design	Sourcing Approach	Supplier Management	Risk Management	Capability



## Section 3 - Leadership and Team Alignment





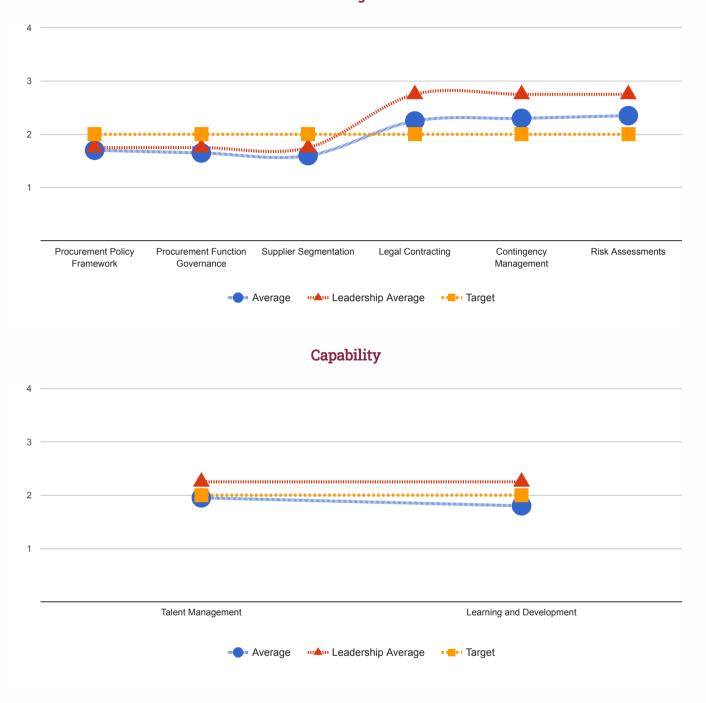
## Section 3 - Leadership and Team Alignment





## Section 3 - Leadership and Team Alignment

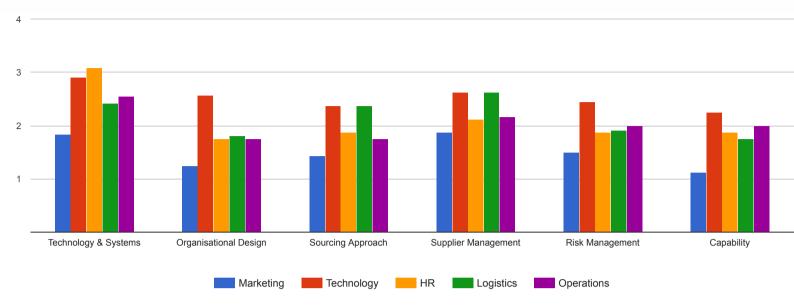
#### Risk Management





# **Section 4 Alignment Overview**

**Category Average Scores Across Subteams** 

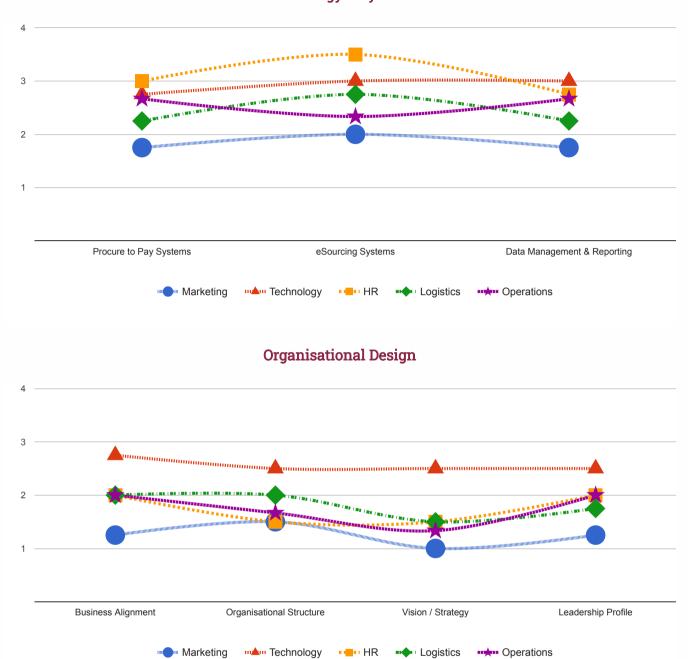


#### **Category Average Scores Across Grades**





## Section 5 - SubTeam Alignment Detail





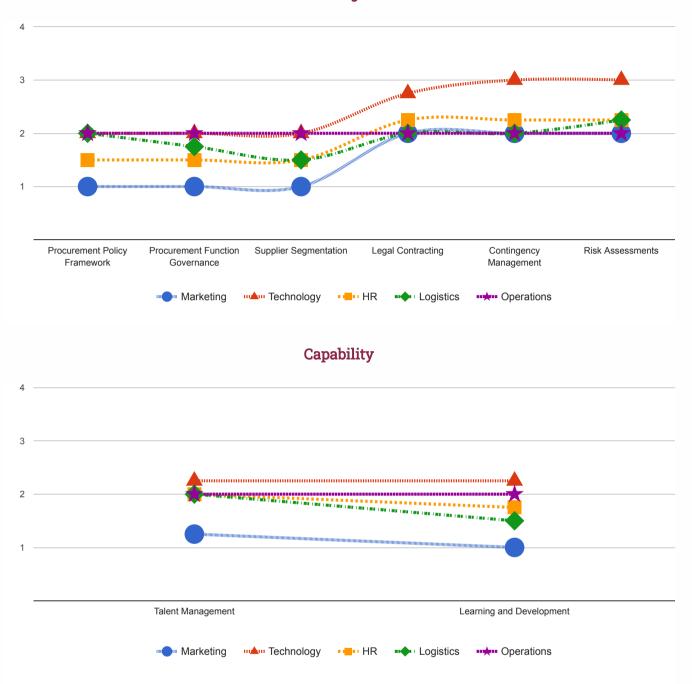
## Section 5 - SubTeam Alignment Detail





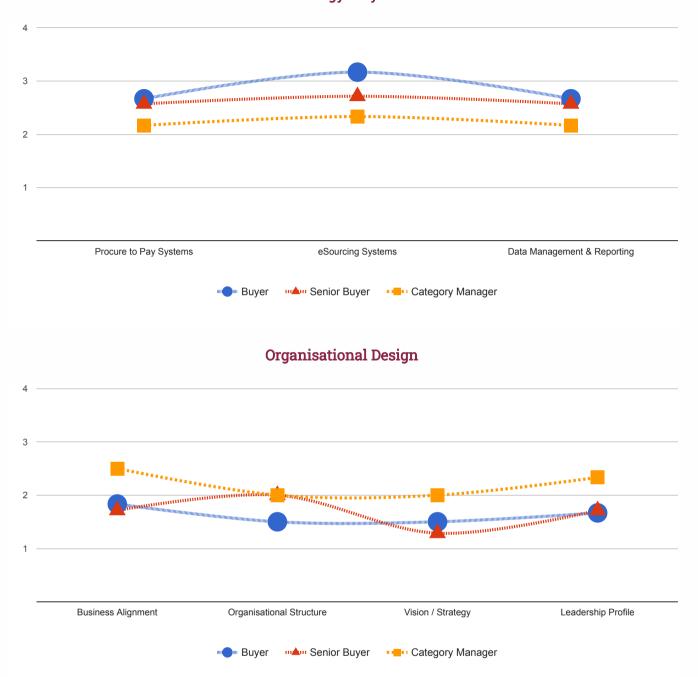
## Section 5 - SubTeam Alignment Detail

#### Risk Management





## Section 6 - Grade Alignment Detail





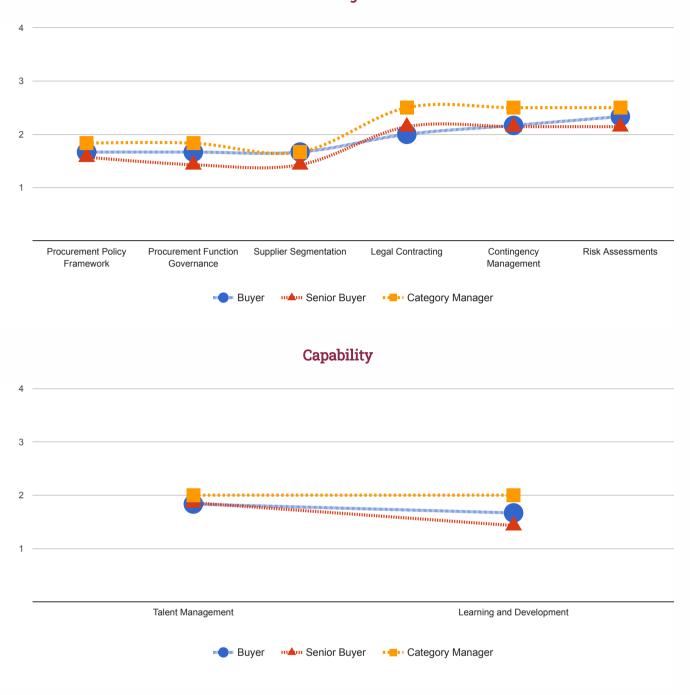
### Section 6 - Grade Alignment Detail





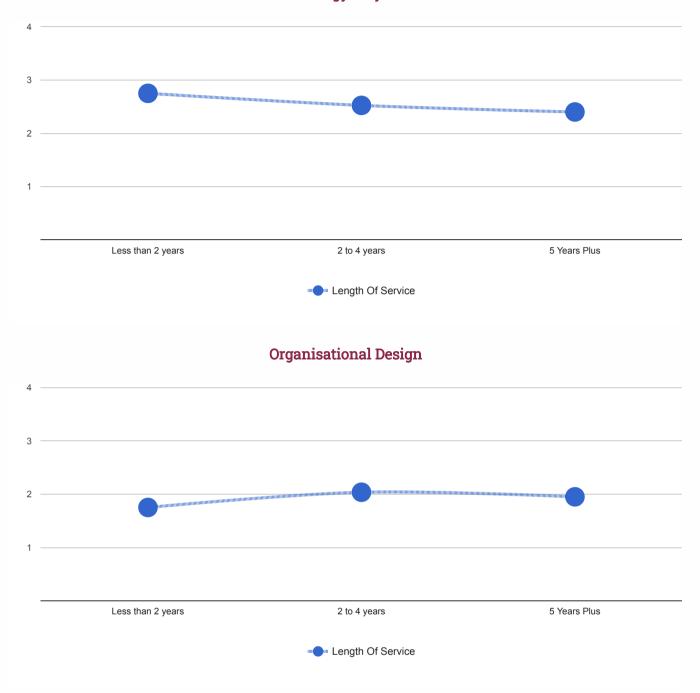
## Section 6 - Grade Alignment Detail

#### Risk Management





# Section 7 - Length Of Service Alignment Detail





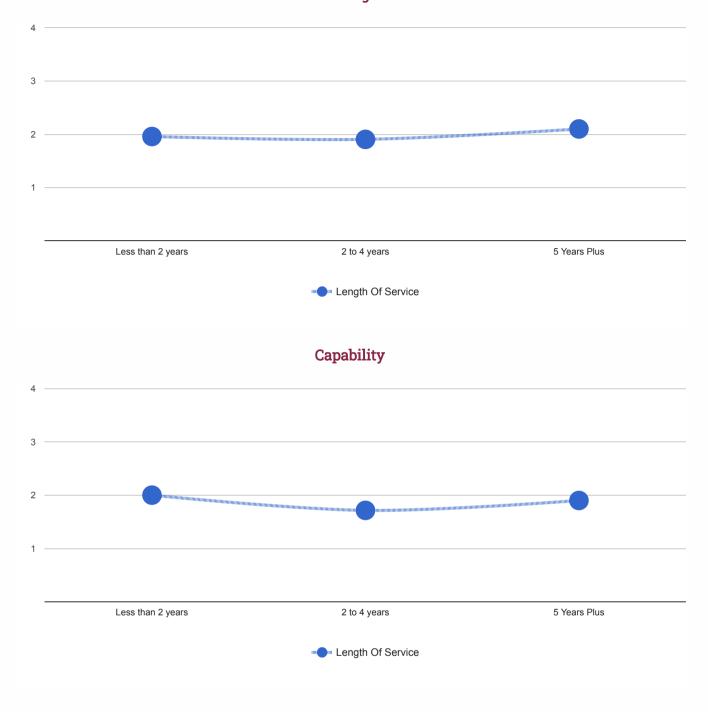
# Section 7 - Length Of Service Alignment Detail





# Section 7 - Length Of Service Alignment Detail

### **Risk Management**



/